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Justin Old
Executive Director

February 12, 2020

Mr. Justin Old
Executive Director
Pioneer RESA

Dear Mr. Old: *Justin*

This letter follows our conversation of last week and is to officially notify you that I do not plan to accept a new employment contract with Pioneer RESA when my current contract expires June 30 of this year. I would like to express my appreciation to you and the Board of Control for allowing me the opportunity to finish out my career here at Pioneer RESA.

I first worked at RESA from 1985 to 1997 and found the work to be interesting and rewarding. Upon my retirement in June of 2010, I was happy to return to Pioneer RESA as a part-time contracted services director for Professional Learning while also working for GaPSC. The next year, I accepted a contract as the fulltime Professional Learning Director at RESA. When TRS changed their rules and would no longer allow retirees to work fulltime for a TRS agency, I continued the work as Professional Learning Director as a 49% plus three full months employee. I hope my work and contributions to Pioneer RESA these past ten years have been of benefit to the agency and the many educators that we work with on a daily basis.

I would like to strongly recommend that as you replace me that you divide the work and employ at minimum a 49% Professional Learning Director and a 49% Coordinator of GaTAPP and GaLAPP. The work has grown exponentially and cannot feasibly be done with quality and fidelity by a part-time person responsible for both. In order to continue to move professional learning forward, provide quality services to our region's educators and comply with GaPSC rules for Educational Preparation Programs, additional staff is needed. I believe the Professional Learning budget can sustain the extra person for now.

Again, thank you for the many opportunities that I have had here at Pioneer RESA. I am happy to support my replacement through the transition as needed.

Sincerely,

Susan Proctor

Susan Proctor
Professional Learning Director
Pioneer RESA

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