

**Pioneer RESA Director Objectives
2008**

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| 1. Provide information, support forums, job-alike groups, and training events for administrators and support staffs. |
| 2. Deliver the Pioneer RESA's program of training in best instructional practices and in implementation of the Georgia Performance Standards to member systems and to Alpine program teachers. |
| 3. There will be an increase in the number and/or volume of services delivered to four or more of the seven least served Pioneer RESA systems of 2007 as evidenced by specific services provided and service reports. |
| 4. RESA staff will participate in the design, delivery, and/or evaluation of 10 or more system-specific programs/projects. |
| 5. Increase the percentage of Alpine Program students meeting or exceeding standard on CRCT in each academic area as compared to the previous year. |
| 6. Document high quality and participation rates of the Pioneer RESA Summer Leadership Conference. |
| 7. Demonstrate communication with and service to post-secondary institutions and to the library system by reporting cooperative programs involving these institutions to the Board of Control. |
| 8. Increase the quality of and user satisfaction with ETTC and RESA technology services as evidenced by reports of user feedback. |
| 9. Deliver at least one major data service to every Pioneer RESA system, to all schools with NI status, and to all schools not making AYP the most recent year. |
| 10. Secure at least \$300,000 in external grant funding for member systems and/or for RESA. |
| 11. Complete an update of the Pioneer RESA Policy Manual. |
| 12. Complete implementation of the employee evaluation process that was developed during 2006. This evaluation process will add individual performance goals to the evaluation instruments of professional staff that are linked to the RESA Director's performance objectives and/or to action steps of the Annual RESA Plan. |
| 13. Implement an on-line system for participant feedback and evaluation of all courses carrying PLU credits. |
| 14. Pioneer RESA will develop and implement an orientation process for new administrators. This orientation process will include a welcome packet of RESA information and a personal visit to the new administrator by a team of RESA staff members. |
| 15. Pioneer RESA staff, in consultation with superintendents, will develop and implement strategies for increased support and training of school leaders and aspiring leaders. |
| 16. Pioneer RESA will develop a long-range plan for providing additional instructional support for science instruction. This plan will include details of staffing, funding, and science instructional services to be delivered. |
| 17. Pioneer RESA will develop a long-range plan for providing additional instructional support for social studies instruction. This plan will include details of staffing, funding, and social studies instructional services to be delivered. |
| 18. Pioneer RESA will develop a plan for and begin implementation of on-line video-based professional learning. |
| 19. The RESA Director will develop a long-range facility plan for improved housing of Alpine Program students by December, 2008. |
| 20. Presentations of effective practices which increase graduation rates will be scheduled and delivered to the Pioneer RESA Board of Control. |
| 21. The composite graduation rate of all high schools in the Pioneer RESA region will increase from 71.2% in 2007 toward a goal of 80%. |